



Employment Advertisement - Programme Manager (PM) at Environmental Alert.

Environmental Alert (EA) is a Ugandan Non-Governmental Organization established in 1988 and promotes sustainable agriculture and natural resources management for sustainable livelihoods through supporting community development and policy lobbying and advocacy.

EA is implementing her 10 years strategic plan since 2016. A popular version of the plan is available at: <http://envalert.org/wp-content/uploads/2015/09/Summary-of-EA-strategic-plan-for-2016-to-2025.pdf>

The vision and mission statements of EA are as follows:

Vision- ‘Resilient and dignified communities, managing the environment and natural resources sustainably.’

Mission – ‘Environmental Alert exists to advocate for an enabling environment, sustainable natural resources management and food security for targeted communities through empowerment and policy engagement.’

EA is establishing an Agribusiness and Incubation Center on a 10 acres piece of land at Kyevunze village in Wobulenzi in Luweero district off Bombo Road. Currently the center has various crop enterprises including *eucalyptus*, *bananas*, and *coffee*. The objective is to develop it as a self-sustaining entity for income generation and demonstrating appropriate environment and natural resources management technologies, innovations, and practices to the community and the wider public.

Further information about information is available at: <http://envalert.org/wp-content/uploads/2020/04/Brief-Prpfile-of-Environmental-Alert-23April2020-FWD.pdf>

EA seeks to fill one vacant position of the Programme Manager (PM).

The PM will be responsible for the overall implementation of EA’s Development Programme, targeted at the delivery of the EA 10 years strategic plan aspirations. The PM reports to the Executive Director. He/she is responsible for guiding and supporting the Programme Officers and Programme Assistants in achieving the overall programme objectives.

The PM will specifically:

- a. Lead the effective planning, coordination, and management of EA’s programmes consistent with the organisation’s strategic plan.
 - b. Lead implementation of EA’s technical plans, projects and programmes and ensure that reports are produced in a timely manner and are of high quality.
 - c. Promote the coherent and effective application and implementation of EA’s strategies.
 - d. Develop and maintain linkages with government and non-governmental institutions and programmes.
 - e. Spearhead policy engagement initiatives / advocacy work at national level.
 - f. Strengthen teamwork within EA structures for effective realization of programme outcomes.
 - g. Lead EA’s engagement in relevant National Networks.
 - h. Ensure that EA coordinated networks are functional and properly coordinated.
 - i. Responsible for gender integration into EA’s programmes.
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- j. Play an active role in programme development, resource mobilization and investment.
- k. Any other duty as may be assigned by the Executive Director.

Essential requirements:

- a. At least 5 years' experience in development work, with three years successful experience in a senior position in an NGO with demonstrated achievements in implementation of development programmes
- b. A good understanding of Uganda's environment, natural resources and agriculture policies and policy process and excellent skills in policy analysis
- c. Strong conceptual ability, excellent writing, and communication skills
- d. Excellent skills in project planning, monitoring and evaluation
- e. Good leadership and team building knowledge and skills
- f. Relevant Master's Degree (environment, agriculture, natural resources, rural development,) is a minimum requirement.

Nice-to-have requirements:

- a. Experience in proposal writing and Donor Management
- b. Advanced management experience (HR, leading teams, employee coaching, etc.)
- c. Work experience abroad
- d. Advanced knowledge of the environmental sector and its transnational interdependencies in the East African Region
- e. Knowledge in Business Development
- f. Experience in Private-NGO partnerships (private sector consultancies)

Duty station: EA's Kampala Office (Located in Kabalagala) with frequent travel to EA's programme areas in the rest of the country.

Apply:

EA is an equal opportunity employer, and the position is available for filling at the earliest possible opportunity. Thus, qualified women and men are encouraged to apply.

Interested individuals should send their applications to the Executive Director, Environmental Alert to the following email address: lawrence.ssentongo@envalert.org or hand delivered to **Environmental Alert offices plot 475/523 Sonko Lane, Kabalagala.**

Applications should be delivered not later than **28th February 2022.**

The application should include an application letter describing why you believe you are best suited for the job (no more than two pages), a detailed CV, copies of academic testimonials, phone number, e-mail address and names of three referees. Only short-listed candidates will be contacted.