

Environmental Alert Program Implementation Report Summary for 2019.

1.0 Introduction

This is an annual consolidated report summary for Environmental Alert¹ for the year 2019. It presents the key highlights in respect to results/achievements and emerging issues during the implementation period January to December 2019.

2.0 An overview of Environmental Alert (EA) Program Implementation in 2019

Environmental Alert (EA) was founded in 1988 and in 2018 marked 30 years of contribution to improved livelihoods and development in Uganda through several interventions in sustainable agriculture, environment and natural resources management. EA is officially registered with the NGO Bureau as a Ugandan non-governmental organization, incorporated as a company limited by guarantee. EA is governed by an independent Board that is responsible for providing strategic oversight of the organization including ensuring its integrity as a voluntary service organization.

EA's vision and mission statements are as follows:

Vision: Resilient and dignified communities managing their environment and natural resources sustainably.

Mission: To advocate for an enabling environment, sustainable natural resource management and food security for targeted communities through empowerment and policy engagement.

EA's program implementation in 2019 was informed by the Consolidated EA program and budget - 2019 approved by the EA Board during the meeting held on 21st December 2018 in the Board room. The approved annual budget by the EA Board is 1,236,364,823 UGX (approx. 1.2 billions). The amount funds received by end of December 2019 was 1,148,138,602/= - i.e. 93% of the approved 2019 budget. This was mobilized through collaboration with strategic Partners (Care International in Uganda, United Nations Development Program, Ministry of Water and Environment, National Environment Management Authority, World Wide Fund for Nature – Uganda Country Office, Water Aid-Uganda and GIZ-Uganda, Forest Stewardship Council). These financial resources were utilized to deliver on outputs and achievements in respect to the approved annual milestones/targets as described in the EA Consolidated Work Plan and Budget, 2019.

Key donors and development partners of EA from January to December 2019

- a. Care International in Uganda,
- b. Water Aid Uganda,
- c. United Nations Development Program (UNDP),
- d. Ministry of Water and Environment,
- e. National Environment Management Authority,
- f. World Wide Fund for Nature – Uganda Country Office (WWF-UCO),
- g. Trac Fm,
- h. Water Aid-Uganda,

¹ Further information about Environmental Alert is available in **Box 1**.

1

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- i. EA own funds,
- j. Envalert-Uganda
- k. Forest Stewardship Council

2.1 EA program components and associated annual milestones for 2019

The EA program components and associated annual milestones for 2019 informed the engagements and outputs delivered during the implementation period January to December 2019. They include the following:

A) Environment and Natural Resources component

Annual Milestone #1. At least 4 studies on natural resource management of vulnerable communities (Renewable energy, Forestry) conducted to generate data and information to inform policy engagements at National and Local level by November 2019.

Annual Milestone #2. At least four policy issues and recommendations identified from the studies, presented and discussed in policy processes in ENR and Agriculture sector at both local and national level by November 2019.

Annual Milestone #3. Functional secretariats (4) effectively coordinating and registering 10% growth of credible and legitimate members in Environment and Natural Resources Civil Society Organizations Network, Uganda Forestry Working Group, Promoting Local Innovations in ecologically oriented agriculture and Natural Resources Management (Prolinnova Uganda Country Platform), Standards Development Group – Uganda (SDG-Uganda) & Renewable Energy Civil Society Organizations (RECSO) Network by November 2019.

Annual Milestone #4: EA Partnership engagement policy and strategy developed by March 2019 and implemented by November 2019.

Annual Milestone # 5: At least 5 Joint Partnership programs developed by June and implementation starting by November 2019.

Annual Milestone #6: At least 5 best practices in sustainable natural resources management demonstrated and promoted among natural resource dependent communities by November 2019

B) EA's Image and visibility

Annual Milestone #1: A computerized M&E system developed and functional by APRIL 2019.

Annual Milestone #2: EA Programs effectively monitored and evaluated by November 2019.

Annual Milestone #3: EA's Image and Visibility Improved and maintained.

Annual Milestone # 4: A functional and user friendly computerized information management system in place by April 2019.

C) Finance and Administration component

Annual Milestone #1: 10% Annual increase in total income realized from at least 3 sources with proportionate contribution of (85% donors; consultancy 5% and own resources 10%) by Nov 2019- 10%

Annual Milestone #2. Improve EA's Financial Management System for generation of regular, accurate and reliable information/reports for planning and decision making by July 2019.

Annual Milestone #3: EA governance organs effectively functional and fulfilling their mandate, roles and responsibilities from January through December 2019.



Annual Milestone #4: EA human resource capacity enhanced with competitive rewarding systems for effective Program delivery by December 2019.

Annual Milestone #5: Routine core and support services provided in a timely and regular manner to support effective Program Implementation from January to December 2019.

2.2 Projects implemented during the reporting period – January – December 2019

The projects implemented during the period are:

- a. *Increasing access to sustainable and renewable energy alternatives in the Albertine Graben to conserve high value forest ecosystems to benefit people and nature in Uganda;*
- b. *Green Growth Project;*
- c. *Building Climate Resilience Program (STRENPO);*
- d. *National land Rights Campaign project;*
- e. *Sustainable Water Hygiene and Sanitation (SuSWASH) project.*
- f. *Strengthening Institutional capacity for effective implementation of the Rio convention in Uganda (NEMA) is under implementation.*
- g. *Water security project (WSAIP) is under implementation in collaboration with UWASNET and GIZ*

2.3 Scale of Implementation

As at end of December 2019, EA led interventions reached 40 districts across the country. Some of the districts included 20 in the Albertine graben --*Arua, Nebbi, Koboko, Moyo, Adjumani, Maracha, Masindi, Hoima, Buliisa, Kagadi, Kyenjojo, Kibaale, Kasese, Bushenyi, Rubirizi, Mitooma, Rukungiri, Kabarole, Kisoro and Bundibugyo, Rakai*); Kampala, Arua, Kyegegwa, Kyenjojo, Wakiso, Mukono, Jinja, Buikwe, Luweero, Isingiro, Rakai, Kyegegwa, Gulu, Masindi, Kabalore, Kyenjojo,

Furthermore, national level targeted policy engagements on Agriculture and Environment and Natural Resources Management Issues were facilitated. The key results from these engagements are detailed in **Table 1**.

EA as a Secretariat for various mobilized and coordinated over 260 CSOs/CBOs for joint action engagement at national and local levels through CSO Networks such as: *Uganda Forest Working Group* - <http://ufwg.entalert.org/> ; *Standards Development Group; Environment and Natural Resources -CSO Network* - <http://enr-cso.org/> ; *PROLINNOVA-Uganda Network* - <http://www.prolinnova.net/uganda> ; and Renewable Energy CSO Network in Uganda.

Area wide issue based awareness engagements especially through print media and radio – thus, reached about 655,000 people (i.e. 400,000 through radio campaigns and 120,000 through print media & 130000 through social media; & 5000 through Workshops). A good relationship with key strategic partners was sustained for continuous support of EA's program implementation.

2.4 The key program achievements during the implementation period

The following are some of the achievements registered from several interventions implemented across the different program components

- i) EA Institutional policies approved (e.g. EA Human Resources Policy) and all the other institutional policies continuously enforced. Supported 2 Interns within the framework of EA Internship Program.
- ii) Overall maintained EA staff to deliver on program commitments.



--2 staff resigned i.e. Ronald Segawa – Driver/Office Assistant; Racheal Nalule – Program officer – Renewable Energy – pursuing further studies.

--Recruited 3 more staff (i.e. *Stephen Kaggwa; Adbul Kiryowa and Peninah Atwine* - as a driver, Graduate Intern-ABIC; and Business Development Assistant – Resource Mobilization & Investment, respectively).

iii) Staff training for skills enhancement – 5 program staff trained. Thus, 2 (i.e. Ephramce Nakiyingi & Andrew Tebandeke) on aspects of *Integrated Risk Management*; and *Protection from Sexual Exploitation and Abuse*; outcome mapping. Another 2 (i.e. Racheal & David) on aspects of resource mobilization; Charles Kizito – on aspects of budget engagements under WASH.

All staff benefited from the training/reflection on multi-tasking – delivered by the Chairperson – Program Committee of the Board. All staff and Board members benefited from the training on gender mainstreaming in program planning, implementation & report; and training on outcome mapping & harvesting. This was during the annual review and planning retreat held in November 2019.

iv) Resource mobilization efforts/initiatives advanced

– a) UNDP/Ministry of Water and Environment – Wetlands and Green Growth – Face forms submitted for consideration);

--b) United Nations Food and Agriculture Organization (UNFAO) – Consortium concept submitted through the ENR-CSO Network;

--c) Water Aid – Uganda – sustainable WASH in Kampala – Agreement signed;

--d) GIZ-Uganda – on Water security for greater Kampala – draft subsidy agreement generated;

--e) UNFAO/International Union for Conservation of Nature Farm Forestry Facility – Concept note submitted;

--f) UNDP/National Environment Management Authority – Face form/concept note prepared;

--g) Uganda Red cross – Water Sanitation and Hygiene project Impact assessments – Concept submitted;

--h) European Union/Ministry of Science, Technology and Innovations (MOSTI) - Sustainable Transition to Entrepreneurial Production in Agriculture through Upgrading (STEP-UP) project – banana value.

– work plan submitted;

--i) WWF-UCO – Clean Energy project;

--j) NEMA/UNDP – Rio Conventions project;

--k) CARE International in Uganda – building resilience (STENPO) project

vi) MoUs signed with strategic partners (e.g. Bukalasa Agricultural College; GIZ-Uganda, National Environment Management Authority; CSBAG);

vii) Regular Annual Program Performance Reviews conducted involving all Governance Structures (i.e. Program Implementation Meetings, Management, Board);

viii) Participated in important/strategic sector meeting i.e. Water and Environment sector Working Group; Energy week/ Biomass Dialogue; Energy Policy Review;

ix) Several publications done (e.g. under Renewable Energy) to enhance EA's visibility and Image. Besides, a lot of awareness conducted through radio, print and Tv, social media platforms.

x) Held Annual General meetings for the ENR-CSO Network and Renewable Energy CSO Network. Strategic plan of network approved and new steering committee of the network elected.



2.5 Key emerging issues (challenges and opportunities) during implementation

2.5.1 Challenges faced in year 2019.

a) Untimely resource/funding flows thus, substantive amount of funds disbursed late. Thus, this compromises on timely implementation and delivery of outputs.

2.5.2 Opportunities in 2019

Some of the key opportunities that emerged during the implementation period are:

a) *Emerging programs thematic issues with new strategic partners* – if tapped will advance EA Program Development:

- i) *Building community climate change resilience* – UNFAO;
- ii) *Water security in Kampala and greater Kampala (i.e. Mpigi, Wakiso & Mukono)* –GIZ-Uganda;
- iii) *Structured collaboration with Private sector to advance corporate social responsibility obligations;*
- iv) *Forest certification/Responsible forest management* – *Forest Stewardship Council and WWF-UCO;*
- v) *Integrated Water Resources Management and Forest Landscape restoration & management;*
- vi) *Sustainable Land management/ Land Degradation Neutrality;*
- vii) *Environment and Refugees.*

NB: A detailed Strength, Weakness, Opportunities & Threats analyses was reviewed during the EA annual retreat, which has several actions which will be implemented to address the identified institutional weaknesses.

3.0 Conclusion

The implementation of the EA program was good despite the challenges and limitations. The emerging opportunities were considered in the development of the work plan for 2020. Likewise, actions for addressing institutional weakness and threats were developed based on the SWOT analyses done during the EA annual review and planning re-treat. These should be implemented alongside the consolidated EA annual work plan for 2020. Much appreciation to the Development Partners for the extended support to EA towards implementation of its programs. The EA team is working smartly to tap into existing opportunities to advance program implementation towards achievement of the EA mission while delivering on donors and partners commitments. The continuous support from the EA Board is a key ingredient for EA's success & Achievements. The EA staff are equally appreciate for the resilience and continued performance even during the hard times.



Annex 1 - Implementation progress based on annual milestones

The progress on implementation based on annual milestones is presented in **Table 1**.

Table 1. Progress towards achievement of annual milestones for 2019.

Key results under the Environment and Natural Resources component	
<p>Annual Milestone #1. At least 4 studies on natural resource management of vulnerable communities (Renewable energy, Forestry) conducted to generate data and information to inform policy engagements at National and Local level by November 2019;</p>	<p>As at 13th of December 2019, 6 studies have been conducted. Further details as follows:</p> <ul style="list-style-type: none"> a). Study on consumer satisfaction of WASH service delivery in Kamwokya and Kansanga that informed a Citizen report card. b) A study on the current finance mechanisms (products, procedures, rules & regulations, challenges/limitations-emerging issues in respect to access to credit) for private sector investment in Renewable energy was concluded. c). Conducted a Capacity needs assessment for community advocacy groups and local institutions that enforce and ensure compliance of the sanitation rules and regulations in communities. d) Study on WASH status in 5 schools assessing knowledge, attitude and practice of WASH; to inform planning, implementation and Monitoring and Evaluation on the project. e) A study 'on, Understanding the current status, emerging issues (challenges & opportunities) for advancing private sector investment in sustainable biomass energy production within central forest reserves and forest landscapes in Uganda f). Conducted a data driven campaign on renewable energy issues in Uganda. A draft campaign report is available and also a draft data analysis report from the data collected is available for further synthesize discussion of findings from the data to inform the development of the campaign report.
<p>Annual Milestone #2. At least four policy issues and recommendations identified from the studies, presented and discussed in policy processes in ENR and Agriculture sector at both local and national level by November 2019</p>	<p>As per 13th December, 108 policy issues have been presented and discussed in policy processes in ENR and Agriculture sector at national level</p> <p>Some examples are here for reference;</p> <ul style="list-style-type: none"> a). A memo with 15 key recommendations on National guidelines on Lawful evictions was presented to the MLHUD for considerations into the draft guidelines. b) 4 recommendations presented in a paper on the contribution on the alternative No- regret livelihood enterprises in building resilience communities , wetland eco –systems and associated catchments in Uganda highlighting a need to promote a diversity of farm enterprises as a vehicle to wetland restoration;

6

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	<p>c) 8 recommendations were packaged into a position paper on Land sub-sector and presented to parliamentary committee on physical infrastructure during the review of the Budget Framework Paper for FY 2019/2020;</p> <p>d) 5 recommendation packaged in a position paper on energy sector and presented to parliamentary committee on Natural resources during the review of the Budget Framework Paper for FY 2019/2020;.</p> <p>e) 7 policy proposals presented to members of parliament from busoga, bugisu and sebei caucuses to influence the outcome of the proposed land acquisition bill and the road bill 2018;</p> <p>f) Draft ENR CSO mini performance report with recommendations across the 5 thematic areas has been submitted to MWE.</p> <p>g) 4 ENR-CSO Issues and recommendations in line with Environment and Natural Resources summarized and presented to be considered under NDP III</p> <p>h) 9 recommendations packaged into ENR-CSO position paper on Performance of the Water and Environment sector for the Financial Year 2018/19 and presented in the Joint Sector Review.</p> <p>i)12 Recommendations packaged in a CSO position paper on the draft land acquisition , resettlement and rehabilitation policy for consideration by MLHUD;</p> <p>j) 29 Recommendations packaged in a CSO memo/position on the energy policy review was submitted to MEMD for consideration;</p> <p>k) 15 policy proposals from land actors presented to Ministry of Lands, Housing and Urban Development during the Joint Sector Review for 2019 to promote land tenure security and access to justice.</p>
<p>Annual Milestone #3. Functional secretariats (4) effectively coordinating and registering 10% growth of credible and legitimate members in ENR-CSO, UFWG, PROLINNOVA, Standards Development group (SDG) & RE by November 2019;</p>	<p>There are various activities that have been done, to ensure effectives coordination and growth of networks hosted at EA. Growth per network stands as follows;</p> <p>(ENR-CSO network= 55.1% , UFWG = 0%, PROLINNOVA= 0% & RE= 3.2%)</p> <p>a) Increase in membership For example 64 members have been recruited into the ENR-CSO network making a total of 116 membership to date, RECSO has profiled more 4 members making 40 from 36 members.</p> <p>- Coordinated the development of Advocacy strategies of the sub national ENR CSO structures.</p> <p>b) information sharing There has been continuous sharing of information via social media platforms, google groups and web-sites for the respective</p>



networks;

c) Increased network visibility of ENRCSO Network as a result of EA facilitating CSO network members to participate in the JTR & JSR of MWE during which a CSO position paper on contribution to the sector that was informed by the ENR-CSO performance report was disseminated

--This position paper was printed in the new vision of Tuesday 24th Sept 2019 and Leaflets of the same position paper have been printed to further dissemination to various stakeholders

d) Enhanced capacity for the ENR-CSO and RECSO network members through various trainings in M&E, advocacy & policy analysis.

e) Functional network governance structures

i.e. under Renewable Energy Civil Society Organizations network – RECSO network, Uganda Forestry Working Group - UFWG, and Environment and Natural Resources Civil Society Organizations Network – ENR-CSO network (e.g. steering committees, MoP, SPs)

i)-4 steering committee meetings have been held since July. 3 of which were for ENR-CSO network and one was for UFGW

- Members validated the Inclusive Green Growth for Poverty Reduction (IGG4PR) Issues paper on green growth.
- Selected CSOs to implement the specific outputs under IGG4PR project
- Steering Committee members of UFWG and ENR-CSO participated in the vetting process of the consultants to develop their Strategic Plans and in the design workshops of the Strategic Plans development

ii)- AGMs for RECSO and ENRCSO network were held the following where achieved:

- Election of the new ENRCSO and RECSO steering committees
- Revision and adoption of the Memorandum of principles for the ENR CSO and RECSO Networks
- Approval of the 10years ENR CSO & RECSO network strategic plans;

f.) EA as the secretariat mobilized and coordinated members of the SDG under the umbrella of UFWG to develop a road map for effective implementation of the Uganda national forest Stewardship standard

g.) EA as the secretariat conducted courtesy visits to some steering committee members of PROLINNOVA to revamp the network (A steering committee is plan for 18th/12/2019.

h.) CSO members under ENRCSO network participated in the validation of the capacity needs assessment report for CSOs and



	Local governments
Annual Milestone #4: EA Partnership engagement policy and strategy developed by March 2019 and implemented by November 2019	<ul style="list-style-type: none"> • A reflection meeting was held on 8th/ Feb/ 2019 for generation of content for consideration into a zero draft partnership policy. • A draft was generated and shared for input. • A support team was set up to support the fast tracking of this indicator. • A zero draft is available for further development.
Annual Milestone # 5: At least 5 Joint Partnership programs developed by June and implementation starting by November 2019	<p>As at 13th December, 7 joint programs are being implemented and 2 projects are in advanced stages for approval.</p> <ul style="list-style-type: none"> a) Inclusive Green Growth for Poverty Reduction (IGG4PR) – is being implemented. b) STRENPO project (supported by CARE-Ug) is under implementation c) Clean energy project (WWF)- is under implementation d) The Sustainable Water Hygiene and Sanitation (SUSWASH) project. e) Land rights campaign (TRAC fm) - it's in its final stage of implementation. f) Strengthening Institutional capacity for effective implementation of the Rio convention in Uganda (NEMA) is under implementation. g) Water security project (WSAIP) is being implemented in collaboration with UWASNET and GIZ-Uganda. h) Wetland restoration project (supported by UNDP) – concept and budget submitted waiting for approval. i) Work plan and budget for STEP-UP project under Leap agriculture was submitted waiting for clearance and approval from Ministry of science and Technology
Annual Milestone #6: At least 5 best practices in sustainable natural resources management demonstrated and promoted among natural resource dependent	<p>Four (4) best practices promoted in Sustainable NRM. These include:</p> <ul style="list-style-type: none"> a) Best agronomic and business practices promoted through trainings under the No regrets enterprises that benefited over 160 farmers in Bushenyi, Mitooma and Shema districts; - Alternative Enterprise management aimed at restoring wetlands



communities by November 2019	<ul style="list-style-type: none"> - Operational & maintenance of enterprises - Group dynamics(leadership skills & responsibility sharing) b) Best practices in Water Hygiene and Sanitation have been passed on to School Management Committes including teachers and pupils in 5 target Kampala Capital City Authority Schools. c)The same WASH practices have been passed on to target communities in Kamyokya and Kansanga. d) Promoted awareness on natural resource management through land awareness week in Wakiso District. 2664 people were reached during the awareness.
Key results for Milestones under EA's Image and Visibility, 2018.	
Annual Milestone #1: A computerized M&E system developed and functional by APRIL 2019.	<p>Key results/achievements</p> <ul style="list-style-type: none"> a) Hardware bought and data analysis software installed (SPSS), b) The M&E approach and system was drafted on paper and shared to staff for input and to ensure that it meets everyone's M&E needs. c) The process for development of the computerized system is in advanced stage. - TORs for a consultant to develop an automated M&E system were developed
Annual Milestone #2: EA Programs effectively monitored and evaluated by November 2019.	<p>Key results/achievements</p> <ul style="list-style-type: none"> a) Close monitoring of the land rights campaign (data from all radio guests collected, entered, cleaned and uploaded on project Google drive) for radio talk show 7, 8 and 9. -There are weekly review meetings conducted for the land rights project. -Call center data base built, data cleaned, analyzed and uploaded on the google drive. - Call center M&E report submitted and accepted. - End of project M&E report for land rights was shared and comments are being integrated in the final version. b) STRENPO database updated with recent data and shared with CARE. c) STRENPO result framework updated and shared with CARE International in Uganda showing the extent of achievement of the performance indicators. d) SusWASH project log frame with key performance indicators and targets has been developed and shared for input prior to use. e) Data collection tools designed and operationalized, e.g. (SusWASH project tools, Call center support tool and STRENPO



	<p>tracking tools.</p> <p>f) SusWASH Community assessment report developed and shared with staff.</p> <p>g) Data for all project engagements (dialogues, meetings, workshops) collected, entered in M&E data bases and hard copies filed.</p> <p>h) 2 Project review meetings for clean energy project were conducted to realign the result framework</p> <p>i) Key engagement reports have been developed and shared (World Environmental Day).</p> <p>j) Routine reflection meetings have been held on different projects to keep the projects on track and find quick remedies. (Land rights, STRENPO, SusWASH, and Clean energy).</p> <p>k) 12 Program Implementation Meetings (PIMs) have been conducted (Jan, Feb, March, April, May, June, July, August, September, October, November and December)</p> <p>l) Audits have happened. EA generally Audit took place, and no issues were raised. UNDP project audit and STRENPO project audit took place and also no issues were raised for Environmental Alert</p> <p>m) A gender assessment was done on EA by (CEDOVIP) when a report is shared it will inform our gender interventions.</p> <p>n) RE quarterly report and STRENPO quarterly report with M&E frameworks showing progress towards set result targets were shared with donors WWF and CARE respectively</p> <p>o) EA participated and presented M&E results in the Program Coordination Committee (PCC) meeting to CARE and other partners on the STRENPO project. This is a review meeting where partners showed the extent of achievement of key indicators under STRENPO.</p> <p>p) STEP UP project M&E framework developed and shared with partners this will guidance M&E on this potential project.</p> <p>q) A stakeholder mapping exercise and visioning workshop in the banana value chain in Isingiro and Bunyangabo district was conducted to inform project planning, better implementation and M&E on the STEP-UP project</p> <p>r) Actively participated in the STRENPO midterm review, where EA contribution to the project were shared to various project partners and shareholders.</p> <p>s) Conducted the EA annual program review and planning meeting 2019</p> <p>t) Preparing for the Clean energy project review and planning meeting organised by WWF due to take place from 16th – 19th December 2019.</p>
Annual Milestone #3: EA's Image	Key results/achievements



<p>and Visibility Improved and maintained.</p>	<p>EA's image and visibility has been maintained and in some cases improved during the reporting period.</p> <p>Thus, the following are some of the outstanding results:</p> <p>a) EA and network websites have been updated and maintained on average reaching 97,233 People. Additional new members are following us on our social media platforms. (Facebook= 3,857, Twitter = 31,866, EA slide share=112 totalling to 35,835 people added.</p> <p>b) EA has participated in several strategic engagement e.g.; The Earth hour, Uganda Water and Environment Week 2019, world wetlands day, world Environmental day, Energy minerals week 2019, GIZ water security project proposal development and vetting, world hand washing day, world toilet day, Environmental debates where it participated in exhibitions and presentations. EA has also participated in all program engagements (Meetings, worships, dialogues and trainings).</p> <p>c)EA appeared and was quoted in print media (e.g. page 9 of the daily monitor of 2nd/ April/2019 and in the daily monitor of 28th/ March /2019 – Daily Monitor has a readership of 33,000 people, New vision of 9th, September, 2019.</p> <p>d.) EA has conducted four radio programs about land rights, one about the Energy week, 2 about SusWASH, 1 about NFSS. EA was 5 times quoted in mass media news on CBS and radio Simba. The ED participated on a radio talk show on Radio Simba about operationalization of national forest Stewardship standards.</p> <p>e) EA has maintained the CSO- network google groups. On average sharing 10 updates each week.</p> <p>f) Communication Image and visibility strategy developed and approved by the board to guide communication, image and visibility management in EA.</p> <p>g) Developed and disseminated IECs materials (2 Position papers)during different engagements like the JTR, JSR and various validation meetings</p> <p>h) EA and network websites are being updated regularly.</p> <p>i) Conducted Staff social media training to enhance knowledge in use of social media platforms</p> <p>j) Attended EA engagements i.e. SusWASH project meetings (7 meetings for local institutions and advocacy groups, reflection on IEC's validation of the score card), Bunyoro kitara kingdom visit, validation of RE and ENR SPs, national; day of tree planting, land awareness week, presentation of the final draft costed plan for the water and environment sector response plan for refugees, stakeholders dialogue to finalize a roadmap for implementation of national forest stewardship standards, Energy week,</p>
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	<p>Validation of the NR-CSO min performance report, Joint sector review)</p> <p>k) Designed master-slide for RE was approved by the steering committee</p> <p>l) Designed and Printed banners (STRENPO-1 banner, SusWASH- 2 banners, Energy- week- RE-2 banners)</p> <p>m) Designed and printed T-shirts for RE project (energy week) and letter heads for EA official use.</p>
<p>Annual Milestone # 4: A functional and user friendly computerized information management system in place by April 2019.</p>	<p>Key results/achievements</p> <p>a) Hardware available and set up. (Server and connection cables)</p> <p>b) The system was tested for usability and acceptability and feedback from staff was integrated. This informed the arrangement and organizing of the system file/folders.</p> <p>c) The system is now used by staff in filing and accessing various documents and information.</p> <p>d) One on one training of staff on how to use the system was conducted.</p>
<p>Key results under the Finance and Administration</p>	
<p>Annual Milestone #1: 10% Annual increase in total income realized from at least 3 sources with proportionate contribution of (85% donors; consultancy 5% and own resources 10%) by Nov 2019- 10%</p>	<p><i>Secured funding:</i></p> <p><i>Donors</i></p> <ul style="list-style-type: none"> ▯ CARE –UCO- 265,527,757 ▯ WWF-RE 192,980,840 ▯ SuS Wash – 133,885,355 ▯ NFSS- 31,318,900 IWASP - GIZ / UWASNET - 46,250,000 ▯ Envalert 100,000,000 <p><i>Total 769,962,852</i></p> <p><i>Consultancy</i></p> <ul style="list-style-type: none"> ▯ IGGPR 203,080,000 <p><i>NEMA- Rio 99,515,000 Total 302,595,000 Own Sources</i></p> <ul style="list-style-type: none"> ▯ 10% contribution to magt fees 39,737,551 ▯ Mileage 16,599,082 ▯ Investment 6,331,878 ▯ Interest on deposits 241,189



	<ul style="list-style-type: none"> ▫ Disposal of assets 7,020,000 ▫ Membership 5,651,050 Total 75,580,750 Likely: ▫ Wetlands 407,139,200 Total 407,139,200 Summary: Secured: 1,148,138,602 Likely: 407,139,200 Total 1,555,277,802 (125%) of target Mix Secured& Likely Donor- 769,962,852 (49%) Consultancy 709,734,200(46%) Own sources 75,580,750 (5)
Annual Milestone #2. Improve EA's Financial Management System for generation of regular, accurate and reliable information/reports for planning and decision making by July 2019.	<ul style="list-style-type: none"> ▫ Submitted 11 financial reports to CARE, 3 to TRAC Fm, 3 to UNDP, 2 to WAU 2 to WWF all based on the system. ▫ Completed 3 Audits one for the institution and 2 for projects.
Annual Milestone #3: EA governance organs effectively functional and fulfilling their mandate, roles and responsibilities	<ul style="list-style-type: none"> Review and approval of Audit report for the year ended December 2018 ▫ Approval of the revised HR policy ▫ Appointed Auditors for the year 2019 ▫ Approved disposal of assets



from January through December 2019.	<ul style="list-style-type: none"> ▫ <i>Approved EA annual workplan & budget 2019</i> ▫ <i>Implemented Board resolutions by management</i>
Annual Milestone #4: EA human resource capacity enhanced with competitive rewarding systems for effective Program delivery by Dec 2019.	<ul style="list-style-type: none"> ▫ <i>Improvement in reporting to donors as a result of the trainings received</i> ▫ <i>Revised HR policy includes revised pay scales to be used in negotiating staff compensation of new projects and thus improvement in staff pay Improved staff motivation resulting from provide opportunities for further training</i>
Annual Milestone #5: Routine core and support services provided in a timely and regular manner to support effective Program Implementation from January to Dec 2019.	<ul style="list-style-type: none"> a) <i>Enabled and facilitated effective implementation and delivery of the programs outputs & outcomes thereby meeting the committed donor commitments during the reporting period.</i>



Box 1. About Environmental Alert

Environmental Alert (EA) was founded in **1988** and has developed and transitioned into a National Non-Governmental organization contributing to an enabling policy environment for sustainable agriculture and sound environment and natural resources management at community, local, national and international levels. EA is officially registered with the NGO Board as a Ugandan non-governmental organization (NGO), incorporated as a company limited by guarantee. EA is governed by an Independent Board that is responsible for providing strategic oversight of the organization including ensuring its integrity as a voluntary service organization.

EA is a **1st prize winner of the Energy globe award for environmental sustainability-2005 under the category, earth.**

EA is a member of the International Union for Conservation of Nature (IUCN) and a Member of The IUCN National Committee for Uganda.

EA envisions, *'Resilient and dignified communities, managing their environment and natural resources sustainably.'*

EA's mission is to, *'Contribute to improved livelihoods of vulnerable communities by enhancing agricultural productivity and sustainable natural resources management'*

Program and institutional Components:

1. Environment and Natural resources management;
2. Food security and Nutrition;
3. Water, Sanitation and Hygiene;
4. Finance and Administration;
5. Resource mobilization and Investment.

Scale of Implementation:

EA operates in selected districts for generation of evidence to inform policy engagements on agriculture, environment and natural resources at National and International levels. Currently EA's operations are in over 40 districts across the country. EA undertakes area wide targeted awareness on selected issues in agriculture, environment and natural resources engagements

EA is a Secretariat for following networks:

- a) The Network for Civil Society Organizations in Environment & Natural Resources Sector (ENR-CSO Network) - <http://enr-cso.org/>;
- b) Uganda Forestry Working Group - <http://ufwg.entalert.org/>;
- c) The Standards Development Group (for promotion of Sustainable Forest Management in Uganda); and
- d) Promoting Local Innovation in ecologically oriented agriculture and natural resources management (PROLINNOVA-Uganda Network) - <http://www.prolinnova.net/uganda>;
- e) The Renewable Energy CSO Network.

Further information about Environmental Alert is available at: <http://entalert.org/>

