



**Food and Agriculture Organization
of the United Nations**

CALL FOR EXPRESSIONS OF INTEREST

International consultant on Plantation Development Advisor (PDA) "Saw log Production Grant Scheme - SPGS III"

Contract duration: 11 Months (renewable)
Vacancy No. IRC3829

Deadline for Applications: 3 February 2016
Duty station: Kampala, Uganda

Tasks and responsibilities:

Under the general supervision of FAO Representative in Uganda, and the direct technical supervision of International Projector Coordinator and Project LTO, and in close cooperation with Assistant National Project Coordinator and Plantation Business Development Advisor, the Plantation Development Advisor will provide expert advice and technical assistance to support effective implementation, delivery and future programming for commercial forestry plantation development along the value chain from local to national level through policy, regulatory and technical interventions under the project.

Specifically, the PDA will be responsible for:

- 1) Support effective programming and functioning of the SPGS III, include identifying opportunities for investment in tree growing in the programme area/clusters;
- 2) Support Multi-stakeholder fora in lobbying for more enabling regulatory and policy environment for commercial forestry and transparent markets along the forest and forest industry value chains;
- 3) Strategic planning and guidance on implementation of silvicultural practices, such as in the establishment, assessment and valuation of forest plantations; Coaching and mentoring forest plantation officers/managers towards a sustainable level (Forest certification, forest management principles, modern practical commercial and community forestry practices, etc.) and the management of forest plantations;
- 4) Strategic thinking, technological advice and skills development, and institutional programming of commercial forestry;
- 5) Facilitate vertical integration between tree growers, training and research for knowledge exchange, professional development and processing industries;
- 6) Communication campaigns, raising market awareness, and supporting implementation of commercial forestry standards for standing timber and for wood products;
- 7) Support and advice on development of Forest Information and Management System ;
- 8) Support development of packages (models) to enhance employment opportunities for vulnerable people within the forest value chains in the project area;
- 9) Support in identifying funding frameworks that strongly position FAO and Government of Uganda to attract resources and achieve high level impacts on commercial forestry initiatives;
- 10) Support in development and update of detailed practical commercial and community forestry training programme for SPGSIII staff, contractors, forest investors, communities, government forest managers and workers;
- 11) Undertake other strategic roles related to project as directed by FAO Representative.

Key performance indicators	
Expected Outputs:	Required Completion Date:
<ul style="list-style-type: none"> • Commercial forestry guidelines documents published • Training documents in the area of commercial forestry published • High level meetings and workshops organized 	2017

Candidates should meet the following requirements:

Minimum Requirements

- Have a Master's degree in forestry, natural resource management, environment management, or any other related field. A PhD will be an added advantage.
- Minimum of 10 years' experience, of which 5 years in advisory capacity in a commercial forestry environment (plantation establishment and management preferably in East Africa/Africa). Knowledge and understanding of the commercial forestry industry in Uganda would be an added advantage.
- Excellent analytical, written, facilitation and verbal communication skills in English.
- Excellent interpersonal skills and ability to work amicably with diverse stakeholders.
- Ability to negotiate at policy and managerial level, as well as at community level.
- Sense of teamwork in a critical and constructive way;

Additional Information

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

How to apply

All applications are to be made through FAO's [iRecruitment](#) system. Click on the link below to access [iRecruitment](#), complete your online profile and apply for this Call for Expression of Interest.

<http://www.fao.org/employment/irecruitment-access/en/>

- Please upload to your Documents section an application letter stating your expression of interest and qualifications as well as a CV.
- In order for your application to be properly evaluated, please ensure that all sections of the on-line profile are completed. The PPF should be sent via e-mail to: HR-Uganda@fao.org
- Application already received will be included in the evaluation. Those who have already applied are not required to apply again.
- Incomplete applications or applications received after the closing date will not be considered. Only shortlisted candidates will be contacted.

If you need help, or have queries, please contact: iRecruitment@fao.org