



ENVIRONMENTAL ALERT'S 10-YEAR STRATEGIC PROGRAMM

2016 – 2025

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1.0 Introduction

This is the popular version of the strategic plan for Environmental Alert for the next 10 years, 2016-2025. It provides highlights on the situation analyses, the process for development of the plan, the strategic plan framework, strategic directions and objectives, key result areas and strategies for implementation of the strategic plan.

2.0 Situation analyses

This strategic plan targets to address the critical issues of Environmental Alert's concerns in Agriculture, Environment and natural Resources sector in Uganda. Furthermore, it builds on the achievements and lesson learnt from a decade of implementing evidence based policy engagements by Environmental Alert at different levels (i.e. community, national and international).

Some of the critical issues of EA's concerns in Agriculture, Environment and natural Resources sector in Uganda include:

- i. Low adaptive and mitigation capacity of communities to climate change and variability impacts;
- ii. Poor farming methods/practices/technologies that are unsustainable;
- iii. High rates of household food insecurity and poverty among farming communities;
- iv. Escalating Natural resources (forest, wetlands, land/soil, environment) degradation;
- v. Over dependency on biomass energy;
- vi. Limited access to safe and clean water among urban and rural communities;
- vii. Poor waste disposal and management in existing and upcoming towns;
- viii. Inadequate housing facilities for the urban and peri-urban poor communities;
- ix. Limited awareness about renewable energy sources and their applications among stakeholders at different levels;
- x. Weak preparedness of the communities to deal with impact of mineral development (e.g. oil and gas) on environment and livelihoods;
- xi. Poor Environment and Natural Resources governance at different levels.

3.0 The process for development of the Environmental Alert's strategic plan

Environmental Alert's strategic plan was developed through a highly interactive process, which involved the organizations stakeholders including: staff, board members, partners, donors, targeted beneficiaries and duty bearers. The process was handled by a competent development facilitator who compiled all the responses and suggestions from these stakeholders generated through filling individual and group questionnaires. Besides, reference was made to available relevant literature including: Government agriculture and environment sector policy and program documents, previous Environmental Alert program evaluation reports, specific issue based study reports in the respective sectors.

The compiled content was further synthesised into the strategic plan framework (see *Section 4*) during a strategic planning workshop held in December 2016. This in particular actively involved: staff, board members.

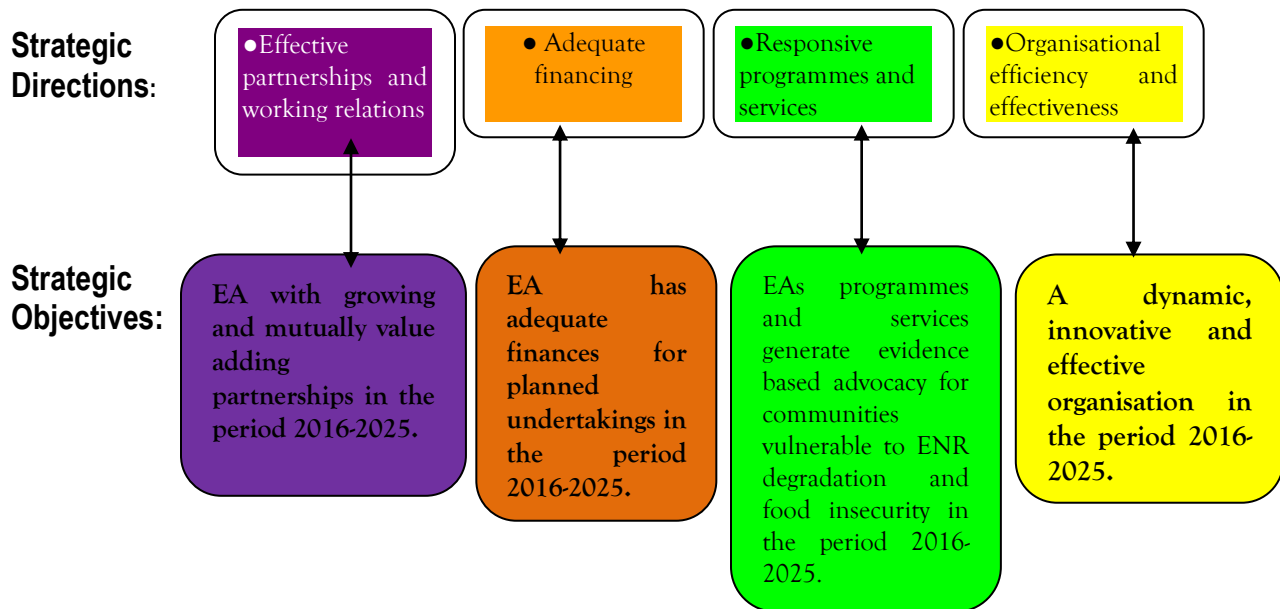
4.0 Summary of EAs strategic planning framework

Vision: *Resilient and dignified communities, managing their environment and natural resources sustainably.*

Mission: *Environmental Alert exists to advocate for enabling environment, sustainable natural resources management and food security frameworks for targeted communities through empowerment and policy engagement.*

Core values: •Respect • Integrity •Teamwork •Transparency
 •Accountability •Professionalism

Duration: 2016-2025 (10 years)



4.1 Strategic objectives and associated key result areas

The strategic objectives and the associated key result areas are presented in Table 1.

Strategic objective	Key result areas
•Environmental Alert with growing and mutually value adding partnerships in the period 2016-2025.	•A partnership framework ¹ •Competencies for partnership management ² •Partnership programmes ³
• Environmental Alert has adequate finances for planned undertakings in the period 2016-2025.	•Financing and financial management ⁴ competencies • A financing strategy

¹ Strategic partnerships established, data base of strategic partners-thematic, spatial developed will be among the indicators

² These will entail monitoring and evaluation, strategies for partnership management, Environment Alert's capacity- staff, infrastructure and equipment

³ Partnership programmes developed and implemented will be among the indicators.

⁴ This entails among others, attitudes, culture, staffing and clear roles, financial discipline.

	<ul style="list-style-type: none"> • <i>Own means of financing initiated</i>
<ul style="list-style-type: none"> • Environmental Alert's programmes and services generate evidence based advocacy for communities vulnerable to ENR degradation and food insecurity in the period 2016-2025. 	<ul style="list-style-type: none"> • <i>Evidence based advocacy in respect to food security situation of the targeted communities</i> • <i>Evidence based advocacy in respect to sanitation and hygiene conditions of targeted communities.</i> • <i>Evidence based advocacy in respect to natural resource management by targeted communities</i>
<ul style="list-style-type: none"> • A dynamic, innovative and effective organisation in the period 2016-2025. 	<ul style="list-style-type: none"> • <i>A visible and reputable organisation</i> • <i>An effectively functioning board</i> • <i>Adequate, relevant and functional structure</i> • <i>Adequate, relevant and functional systems</i> • <i>A competent management team⁵</i> • <i>Adequate, competent and well motivated staff</i>

5.0 Implementation of the strategic plan

The 10 year's strategic plan targets will be achieved through development and implementation of 3-year rolling programmes, which will be discussed and agreed with development partners. Thus, in some cases specific projects which meet the interests of Environmental Alert and her partners and donors will be developed and implemented under each of the programme.

Appropriate strategies will be employed for effective implementation of the strategic plan during the period 2016-2025. Some of the strategies include but not limited to:

- a. Research and development;
- b. Evidence-based Advocacy;
- c. Enterprise development;
- d. Promoting partnerships and collaboration with like-minded stakeholders and players;
- e. Strengthening linkages and collaboration with relief agencies;
- f. Targeted knowledge and skills enhancement for sustainable natural resources management;
- g. Targeted documentation, awareness and dissemination;
- h. Monitoring implementation of environmental impact and strategic assessments;
- i. Promoting alternative livelihood options to reduce pressure on the environment and natural resources.

6.0 Strategic partners and donors

The current strategic partners and donors supporting Environmental Alert's program are: Care International in Uganda; The World Wide Fund-Uganda Country Office; The United Nations Food and Agriculture Organization; The International Union for Conservation of Nature; Water Aid Uganda; KIT Sustainable Economic Development and Bread for the World; Rockefeller Foundation, respectively. Environmental Alert will pursue and engage strategic partners for implementation of the Environmental Alert Strategic plan.

⁵ This entails exhibiting adequate management and leadership styles/approaches.